



**SOUTHWESTERN ILLINOIS COLLEGE
DISTRICT 522**

BOARD POLICY

TITLE:	Worker's Compensation
CODE:	3027
DATE ADOPTED:	July 1991
DATE REVIEWED:	October 2010; Sept 2023
DATE AMENDED:	November 2010; Oct 2023

All paid employees of Southwestern Illinois College shall be covered under the provisions of the *Illinois Workers' Compensation Act*, 820 ILCS 305/1 et seq., and the *Illinois Workers' Occupational Diseases Act* 820 ILCS 310/1 et seq. for all job-related injuries and illnesses covered by said Act.

It is the policy of Southwestern Illinois College to coordinate workers' compensation benefits with the use of their paid leave to assist the employee in income retention. The premiums for workers' compensation coverage shall be paid 100% by the college as employer.

The policy will be administered consistent with the said Acts stated above and the College's collective bargaining agreement obligations where applicable.